

Checkpoint Systems, Inc.
101 Wolf Drive, P.O. Box 188
Thorofare, NJ 08086



800 257 5540 Toll Free
856 848 1800 Phone
856 848 0937 Fax

Intellectual Property Counsel

Checkpoint Systems, Inc. is a US based \$834.2 million multinational manufacturer and marketer of technology-driven integrated solutions designed to protect people and assets and facilitate the merchandising, tracking and securing of consumer goods at key checkpoints in the supply chain.

Checkpoint is the world's leading provider of radio frequency (RF) based loss prevention systems to the \$1 trillion global retail industry. With a comprehensive portfolio of products and services ranging from traditional security technologies to real-world RFID systems, source tagging and service bureau capabilities, Checkpoint makes it easy to deploy the right value-added solution to meet the customer's need to reduce losses and work more efficiently. Capitalizing on our extensive experience and global infrastructure, we help our customers control their assets, boost efficiency, increase sales/circulation — all leading to greater profitability and productivity by bridging the gap between today's technologies and tomorrow's.

Summary

As Intellectual Property Counsel you will provide the leadership needed to create the overall direction of Checkpoint Systems intellectual property activities. In this position you will report to the General Counsel, Chief Technology Officer, and the Intellectual Property Committee. You will be responsible for developing and implementing policies and procedures for the acquisition, disposition, and licensing of patents and trademarks in addition to the oversight of infringement matters. This will require developing and maintaining contacts with internal clients (Engineering, lines of business, geographies, Chief Technology Officer), members of Checkpoint Systems legal team, customers, professional associations, and outside Intellectual Property counsel.

Position Specifications

As Intellectual Property Counsel you will

- Screen inventions and render opinions as to the patentability of new products and processes
- Serve as a principal point of contact and subject matter expert contact for inventors
- Develop and administer the Intellectual Property training program
- Work with inventors drafting patent applications
- Administer procedures concerning employee intellectual property agreements relating to the disclosure and ownership of inventions
- Manage Checkpoint Systems domestic and foreign intellectual property operations
- Develop and administer a licensing program
- Conduct intellectual property research and develop and maintain intelligence on patents of particular interest, including the intellectual property assets of other companies, particularly the competition
- Establish and oversee the company's patent portfolio
- Oversee the domestic and foreign annuity program
- Provide direction to external counsel

Education/Experience

JD degree with a minimum of five (5) years of experience in intellectual property with an in depth knowledge of US Patent Law regarding the latest legal rulings regarding intellectual property and patents. You will need have successfully completed the bar exam, be licensed to practice before the US Patent and

Trademark Office. Experience with electronic article surveillance, or radio frequency identification (RFID) and EPC Global desired. In addition you will need to have demonstrated a

- Strong customer focus and business acumen
- An ability to work in a collaborative environment in a matrix organization environment
- Commitment to creating the documentation and working with inventors in the preparation of patents
- Excellent verbal and written communication skills

Checkpoint Systems provides comprehensive compensation and benefits including performance incentive plans, 401(K), employee stock purchase plan, tuition reimbursement and more in an employee-focused and goal oriented organization.

Please submit your resume with salary requirements via email to merrit.peters@checkpoint.com

Merrit Peters
Director Recruiting & Staffing